

Experience Review Committee

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To become a registered professional in APEGM, individuals must be academically qualified and have four years of acceptable work experience under the supervision or mentorship of qualified professionals. The Experience Review Committee (ERC) meets monthly to review work experience reports submitted by members-in-training (MITs). On June 30, 2012, 1133 MITs were enrolled with APEGM. ERC reviews approximately 130 files per month, an increase of over 50% since 2007.

MIT work experience reports typically cover six month work periods, must be signed off by their supervisors and professional mentors and must demonstrate:

- Application of theory and design to engineering/geoscience problems and their limitations
- exposure to project planning, scheduling, budgeting, supervision, management and risk assessment
- communications skills
- ethical and social considerations
- team work and assumed responsibilities
- continued professional development and growth

ERC members review MIT work experience reports prior to meeting. Time in meeting is devoted to discussing complex and problem files and policy issues. Most, but not all MIT experience reports are approved as submitted. Two common reasons for not accepting the experience claimed in a report are:

- the work description is so brief or lacking in specific detail that it is not possible to assess the merit of the experience obtained or
- the work reported is so similar to (or is a replication of) that in a previous report that it

does not demonstrate ongoing professional development.

After forty eight months of work experience are approved and positive letters of reference from persons familiar with the MIT's work and character have been received, ERC forwards the MIT's file to the Registration Committee.

Ongoing measures to streamline file processing in ERC have resulted in shorter meeting times despite increases in file load. The transition from paper files to an electronic file management system has significantly reduced paper.

On behalf of all APEGM members, I thank APEGM staff members Sharon Sankar, P.Eng. and Lorraine Dupas whose organizational skills ensure that ERC functions efficiently, Andrew Reddoch, for his ongoing work on the electronic file management system and to the ERC volunteer members for their time, dedication and for enthusiastically sharing their unique perspectives which stimulate deeper thinking, more diverse discussions and hence more reasoned decisions when assessing complex MIT work experience files.